

Regd. Office : Bengal Eco Intelligent Park, Tower-1 Block - EM, Plot No. 3, Salt Lake City Sector - V, 3rd & 15th Floor Kolkata - 700 091, W.B. TEL. : 71122334, 71122445 WEBSITE : www.haldiapetrochemicals.com CIN : U24100WB2015PLC205383 GSTIN :19AAGCB2001F1Z9

9th August, 2023

The Secretary BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001

Dear Sir / Madam,

Sub: Outcome of Board Meeting

Re: <u>Regulation 51(2) of SEBI (Listing Obligations & Disclosure Requirements)</u> <u>Regulations, 2015</u>

This is to inform you that the Board of Directors of the Company has, at its meeting held on 9th August, 2023, inter alia, approved the following:

- 1. Cessation of Mr. Neela Madhab Patnaik as the Chief Financial Officer & Key Managerial Personnel of the Company w.e.f. 30th September, 2023. Mr. Patnaik has been designated as the Chief Strategy Officer of the Company w.e.f. 1st October, 2023.
- 2. Appointment of Mr. Pramod Gupta as Chief Financial Officer & Key Managerial Personnel of the Company w.e.f. 1st October, 2023.

A brief profile of Mr. Gupta is given hereunder:

Mr. Gupta is an accomplished Finance and Business Leader, with proven capabilities in managing rapid growth, scale-up, turnaround and transformation, while keeping a keen eye on governance and organizational development. Mr. Gupta comes with a well-rounded experience of 34+ years spanning a range of responsibilities, industries, and geographies, in top organizations listed and unlisted, well-established as well as a start-up. Starting as Management Trainee with Hindustan Unilever, Mr. Gupta has worked with ConAgra, DHL, Novartis, Microsoft, Rivigo (Tech-led Logistics start-up) and Arvind Fashions.

A rank-holder Chartered Accountant, Mr. Gupta has done deep work on strategic as well as operational matters, with special focus on Digital transformation, Organization building and improving business processes. In addition to CFO roles for over 17 years in India, South Asia and Southeast Asia, Mr. Gupta has managed Businesses, Boards and Investors, participated in M&A, fund raise and equity market transactions, and has handled operational responsibilities for IT, Supply Chain, Procurement and toll manufacturing. Over past several years, Mr. Gupta has also been contributing to the Indian Start-up eco-system as an angel investor, mentor and problem solver.

Plant : Post Box No. 12, Durgachak, Haldia, Dist.: Purba Medinipur (West Bengal), Pin: 721602, India : Tel.: +91 (03224) 274007 / 384 / 400 / 876 A.R.D.C. : 54/A/1 Block DN, Sector V, Salt Lake, Kolkata- 700091, (India), Tel. : +91 (033) 2367 3484 / 3485 / 3383, Fax : +91 (033) 2367 3384 PAN BIN NO. : AAGCB2001F, Central Excise Range : I OF HALDIA - II OF HALDIA, Commissionarate : HALDIA ECC NO. : AAGCB2001FEM001 The Board Meeting commenced at 6:00 P.M. and concluded at 7:20 P.M.

Please arrange to bring the same to the Notice of all concerned.

Thanking you,

Yours Sincerely,

For Haldia Petrochemicals Limited

Sarbani Mitra Company Secretary A14906

Encl: as above